

Congratulations, Dorian!
Winner of 2009 McFarland Award
Indiana's Highest Honor In Home Care

Congratulations to Dorian Maples, RN, co-owner and co-founder of Angel Corps and Home Nursing Services. Dorian received the Nora J. McFarland award from the Indiana Association for Home & Hospice Care (IAHHC) at the association's annual meeting in Indianapolis.

IAHHC is the voice of Indiana's home care providers. Its mission is to advance the cause of home health, hospice, and personal care services through leadership, advocacy, and education. They represent all of home care: traditional home health nursing services, home-based and inpatient hospice care, and "private duty" home care - including non-medical services that allow Hoosiers to remain independent in their own homes.



The Norah J. McFarland Award, IAHHC's highest award, is presented annually to ***“an individual that exhibits those qualities and standards which best represent our industry: leadership, integrity, years of community involvement, sensitivity to home health issues and clients needs, action on behalf of home care, an Indiana resident, five or more years experience with a member agency, and interaction with service providers and policy makers.”*** Dorian's twenty year career in home health care, the last fourteen of which have been at the helm of Angel Corps and Home Nursing Services has earned her the credentials necessary for this honor.

In 1995, Dorian became a co-owner of a small Fort Wayne home health agency with approximately 30 clients. From this meager beginning almost 15 years ago, Dorian has led Home Nursing Services and its affiliates, Angel Corps, First Call Medical Staffing and Dorian Maples & Associates, to becoming a mini-conglomerate currently serving over 400 clients and a variety of health care facilities from locations in Fort Wayne, Auburn and Bluffton. Together these businesses employ over 300 nurses, home health aides, personal care attendants, and companions.

Dorian has always been an innovative and visionary leader. After forming Home Nursing Services in 1996 and nursing it to health, she formed Heritage Medical Staffing (known today as First Call Medical Staffing) in 1997 to meet the staffing need in long-term care facilities and to broaden her pool of potential home care employees. In 2001,

she recognized the coming need for nonmedical, nonskilled home care, and formed Angel Corps, one of the first personal service agencies in Indiana. In an effort to meet the need in rural communities in Northeast Indiana, she has opened branch offices of Angel Corps in Auburn and Bluffton. Again recognizing a future trend, Dorian became one of the first certified geriatric care managers in Indiana, and, in 2003, formed Dorian Maples & Associates, to meet a new demand.

While concentrating on meeting the needs of clients, Dorian never forgot the people who make it possible: her employees. Every summer since the beginning, she has held an employee picnic even when she couldn't afford it. Long time loyal employees occasionally remind her that the first picnic was held in a public park and featured a six-foot long sandwich from Subway. In 2008, the annual employee picnic was attended by over 200 employees and family members and included a moon walk, clowns, bingo, a karaoke contest, and barbequed ribs. Every winter, an Employee Recognition Reception includes awards for every single employee, highlighted by several "Employee Of The Year" awards. She sponsors a monthly Payday Party that includes a treats and gifts of a particular theme. Dorian's most recent innovation has been developing a "Culinary Arts of Home Health Care Workers" in conjunction with Ivy Tech. Since its first offering in March, over 50 employees have completed this 12-hour class.

Dorian has always been involved in serving her community. Among her many activities, she has served on the board of the Northeast Indiana Chapter of the Alzheimer's Association, the Fort Wayne Chapter of the Case Management Society of America, and the Fort Wayne Women's Bureau. She has been of member of the Rotary Club and the Parish Nurses Association. She served two terms as a member of the Board of Directors of the Indiana Association for Home Hospice Care, and has been an active participant on several committees. She was recently appointed by Governor Daniels to serve on the state CHOICE Board. Dorian is an active member of her church and founded its Health Ministry. She also was a founding member of the Circle of Friends, a ministry which serves refugees in the Fort Wayne area.

Dorian has a stellar reputation in her local community and has participated in numerous panels and has been the subject of profiles in a variety of publications. She has been the featured speaker in a presentation by the Allen County Public Library to celebrate Older Americans Month and at "Tapestry – A Day For Women", a Fort Wayne event attended by over 1,000 women. The subject of her talk is "Caring for Your Aging Parents Without Killing Your Siblings".

Dorian is the product of an artistic family and studies as well as teaches classes on "Chigeri-e", a Japanese art form. She lives in Fort Wayne with her husband and business partner, Rick. They are the parents of four adult children, including one foster child, a citizen of Angola, Africa, who moved in with Dorian and Rick while a high school student.

Congratulations, Dorian. We are proud to be members of your dedicated staff.